

Director Remuneration for the Year 2025 and Duties and Responsibilities of the Board of Directors and Sub-Committees

The Company has clearly and transparently established a policy on the remuneration of the Board of Directors and sub-committees. The remuneration is at an appropriate level, comparable to companies in the same industry with a similar business size, and is also appropriate to the duties and responsibilities of each director. Directors assigned to serve on sub-committees will receive additional remuneration corresponding to the increased level of responsibility. Each year, the Nomination and Remuneration Committee initially considers the structure and components of the remuneration in order to propose them to the Board of Directors for approval before presenting to the Annual General Meeting of Shareholders for final approval.

The Nomination and Remuneration Committee has thoroughly reviewed the remuneration of the Board of Directors and sub-committees in terms of appropriateness and comparison with companies in the same industry, as well as considering the Company's business expansion and growth. The Committee is of the opinion that the remuneration of the Board of Directors and sub-committees for the year 2025, including special remuneration (if any), in the amount not exceeding Baht 7,000,000, which is the same as the total amount for the year 2024, as detailed in the attached table, should be proposed to the Annual General Meeting of Shareholders for approval. For the special remuneration, the Nomination and Remuneration Committee shall consider and allocate it as appropriate, taking into account the duties, responsibilities, and benefits derived from the performance of each director. This shall be effective from January 1, 2025 onwards.

Remuneration Details of the Board of Directors and Sub-Committees for the Year 2025 Compared to 2024

Remuneration for	Year 2024		Year 2025	
	Monthly Remuneration (Baht/month/person)	Meeting Allowance (Baht/meeting/person)	Monthly Remuneration (Baht/month/person)	Meeting Allowance (Baht/meeting/person)
1. Board of Directors				
- Chairman of the Board	30,000	25,000	30,000	25,000
- Non-Executive Director	20,000	20,000	20,000	20,000
- Executive Director	None	None	None	None
2. Audit Committee				
- Chairman of Audit Committee	40,000	None	40,000	None
- Audit Committee Member	30,000	None	30,000	None
3. Executive Committee				
- Chairman of Executive Committee	30,000	None	30,000	None
- Executive Committee Member*	20,000	None	20,000	None
4. Nomination and Remuneration Committee				
- Chairman of Nomination and Remuneration Committee	None	20,000	None	20,000
- Committee Member	None	15,000	None	15,000
5. Corporate Governance Committee				
- Chairman of Corporate Governance and Sustainability Committee	None	20,000	None	20,000
- Committee Member	None	15,000	None	15,000
6. Sustainability and Risk Management Committee				
- Chairman of Sustainability and Risk Management Committee	None	20,000	None	20,000
- Committee Member	None	15,000	None	15,000
Total Remuneration Amount (inclusive of special remuneration)	Not exceeding 7,000,000 Baht		Not exceeding 7,000,000 Baht	
Other Benefits	None		None	

Remark: *Directors who are executives shall not be entitled to this portion of the remuneration.

The scope of duties of the Board of Directors and sub-committees is specified in Section 7.2.3 "Roles, Duties, and Responsibilities of the Board of Directors" and Section 7.3 "Information on Sub-Committees." Additionally, the individual directors' remuneration for the year 2024 is provided in Section 8.1.2 (2) "Directors' Remuneration Payment" of the 56-1 One Report for the year 2024, as detailed in Enclosure 2. Shareholders may also access this information via the Company's website at www.amarin.co.th under the section "Investor Relations / Company Information / Board Charters", or by scanning the QR Code below to view the Board and Sub-Committee Charters.



Charter of the Board of Directors



Charter of the Audit Committee



Charter of the Corporate Governance Committee



Charter of the Nomination and
Remuneration Committee



Charter of the Sustainability and
Risk Management Committee



Charter of the Executive Committee